

Explanation to Amendments to WSCF-E By Laws

	Author	Subject	Type	Resource	Rationale	Wording
1.	ERC	Documentation	New	CEC Constitution	Recording of past versions	Version with Proposed Amendments, Copenhagen 2019
2.	ERC	ERA function	New	CEC Constitution	Increase of Financial Transparency and professional standards in reporting and internal accountability	to receive from ERC the annual accounts for the previous two financial years, as well as the estimated budget for two next financial years
3.	ERC	Chair and Vice Chair role	Location change- previously webpage only http://wscf-europe.org/about/who-we-are/erc/erc-roles/	CEC Constitution	Increase of the role importance and commitments	<p>The Chair shall have the following duties and powers: Facilitate prompt and efficient internal communication within the ERC; Be in contact with the other ERC members, discuss problems that they might have in fulfilling their role and bring them to the board or the ERC, if necessary, Chair the board and its meetings; Keep an overview of the activities and projects of the region; Manage and support Regional Secretary and staff; Meet with partners and donors; Prepare ERC meetings together with the Board; Strategic organisational development; Mediate in cases of conflict and crisis management; The Vice Chair shall have the following duties and powers:</p> <p>The Vice chair shall: Work in cooperation with Chair on all responsibilities; Chair alternative meetings for the Chair; Assist in designing agenda for ERC Meetings; Develop, lead and implement operational strategic work. Contribute to strategic organisational development projects</p>
4.	ERC	Europe Region Committee role	Location change- previously webpage only http://wscf-europe.org/about/who-we-are/erc/erc-roles/	CEC Constitution	Increase of the role importance and commitments	<p>The ERC shall have the following duties:</p> <ul style="list-style-type: none"> • Actively participate in ERC email communications and online and in person meetings in order to make decisions and shape the work of the Federation in Europe; • Monitor and evaluate the work of regional staff, give regular feedback and ask for improvement where necessary; • Attend ERC in-person meetings in two years and be an active team member; • Represent WSCF Europe at partner events
5.	ERC	ERC role	New	NGO Practise http://www.buidabetterboard.com/sample-board-member-commitment-form/	Increase of the role importance and commitments	Each elected ERC member will be asked by ERA to sign a form acknowledging their responsibilities. Refer to the Appendix for the sample form being the practical responsibility of Nomination Committee
6.	ERC	ERC Advisory Group	New	NGO Practise https://smallbusiness.chron.com	Support to ERC	The ERC shall establish a support mechanism Advisory Board latest 6 months after the regional assembly to support WSCF-E governance team-ERC and staff. An advisory board has no legal

				om/role-advisory-board-nonprofit-22596.html	<p>responsibilities and is formed to give advice and recommendations to a WSCF-E ERC and staff. It cannot compel the WSCF-E governing board/ERC or staff to act on its recommendations or feedback. An advisory board works toward a specific goal and its members have skills that complement those of ERC. Activities that advisory boards may focus on are fundraising, HR, legal, technical assistance, assessment of a program's impact. WSCF-E ERC can elect up to 5 members of Advisory Board for the 2 years term with the possibility to be re-elected. 1 Advisory Board Chair and 4 Advisory Board Members. WSCF-Europe ERC makes an open call and promote it widely among available channels to reach Senior Friends and/or experienced professionals. 5 members with geographical and gender balance. At least 1 member shall be former WSCF ERC members or staff members. They shall meet following criteria: Christians, available to commit time (approximately 1-2 hours weekly on average), having at least a limited level of understanding of financial, audit and other regulatory requirements of an NGO. Advisory Board has following functions: 4 years mandate from ERC to support WSCF-Europe regional committee with professional support (in areas such as Finance, Fundraising, Legal, IT, Marketing, HR) based on mutual agreement of needs and expectations between ERC and Advisory Board, to facilitate meetings and support of other Senior Friends in Europe region together with the ERC</p>
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7.	<p>Former assembly group-</p> <p>Carina Crogh (DE)</p> <p>Yulia Bajelidze (GR)</p> <p>Emanuele de Bettini (IT)</p> <p>Zuzana Babicova (SVK)</p>	ERC Nomination Committee	New Addition	YMCA and CEC Constitution	Democratic process of Leadership election	<p>To elect a Nomination Committee.</p> <p>Their mandate is to ensure promotion and visibility of ERC roles, to actively encourage member movements and members. Their term of the office is two years- between assemblies. The Nominations Committee processes the nominations for candidates for election for the members of the ERC. The Nominations Committee presents all candidates to the Assembly. The Nominations Committee consists of between three and five members. Following criteria shall apply to at least three members- one being a current member of national movement eligible to vote, one being former or outgoing ERC member and one former staff member of movements or WSCF-Europe. One of the members elected shall be appointed Chairperson of the Nominations Committee by the Assembly. At least one of the members of the Nominations Committee should be thirty years of age and both sexes should be represented. WSCF Europe members will be informed about the composition of the Nominations Committee on the WSCF Europe website. The Chairperson of the Nominations Committee shall inform WSCF Europe member national movements about the election procedure to the ERC and for what positions nominations are requested at least 8 months prior to the commencement date of the electing General Assembly. Nominations for elections to the ERC must be received by the Chairperson of the Nominations Committee not later than 4 weeks prior to the commencement date of the electing assembly. Not later than 2 weeks before the commencement date of the electing Assembly a report from the Nominations Committee will be sent to WSCF Europe member national movements indicating the total list of nominations received for election to the ERC. During the assembly candidates can decide to stand up for elections and they shall be verified by the Nomination Committee. The quorum for a meeting of the Nominations Committee, one of whom must be the Chairperson of the Nominations Committee, is three members. It shall update member movement on progress for securing nominations for the available vacancies on the ERC. Nominations committee shall verify and report to the assembly on candidates meeting the following criteria:</p> <ul style="list-style-type: none"> • Endorsement by the member movement
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8.	ERC	Rationale of amendments	New	CEC Constitution	Understanding of motives of changes	The rationale of all amendments shall be explicitly mentioned when amendments are sent out.
9.	ERC	Assembly procedures for amendments	New	CEC Constitution	Procedural Clarity	The ERA can validly decide to adopt amendments to the proposed amendments if it obtains the simple majority of the votes cast.
10.	ERC	Legal representation	New	CEC's constitution	WSCF-E decision making authority is the same as the WSCF-E legal accountability authority	<p>Article VIII</p> <p>WSCF-E shall be validly represented in court by the Chair or other ERC member/s jointly.</p>
Appendix of By Laws						
11.	ERC	Member movement list	New	ERC	Records making and updating after assemblies	See appendix
12.	ERC	Other ERC roles	New	ERC	Records making of roles descriptions outside the website	See appendix
13.	ERC	Committment Sample	New	NGO Practise	Increase of committment	See appendix