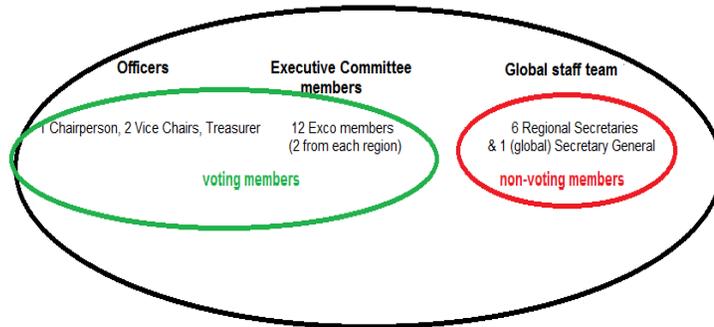


## Leadership election

### Open positions:

1. Executive committee members
2. Officers
3. Secretary General



### Executive committee members

- **Search process:** Each region has been responsible for searching and identifying their regional representatives.
- **Election process:** Each region will recommend two candidates for Executive committee. Regions will send their recommendation to the Chairperson and candidates will be approved by GA.

### Officers and Secretary General position

- **Search**
  - I. **Search committee composition:** At the last Executive Committee (Exco) meeting in October 2013 in Seoul, the ExCo established the Search Committee (Search Com), which should search for candidates for the officer positions ( Chair, 2 Vice Chairs and Treasurer) and the General Secretary. The Search Com consisted of six members, one from each region and a mixture of Senior Friends, ExCo members, officers and students. Ting Jin Senior Friend from of Asia & Pacific region is the chair of the Search Com.
  - II. **Search process:** search committee t started its work in December 2013 with the search process and released calls for all available positions- Chair, two Vice Chairs (of who one must be a woman and one a student at the time of election), Treasurer and General Secretary. After receiving applications the candidates were interviewed over Skype and shortlisted in spring 2014. After the first round of short-listing the position of a female Vice Chair was vacant, as no suitable candidate was found.

After the postponement of the GA, the Search Com requested the ExCo to reopen the call in order to receive new applications for the position. However until the deadline in January 2015 no applications for the positions. The normal process will be that the new elected leadership will reopen the call again and hopefully new candidates will apply. The shortlisted candidates got invited for another round of interviews to Bogotá which will be held on the 24<sup>th</sup> & 25<sup>th</sup> February 2015.

- III. **Election process:** On the 4<sup>th</sup> March in the afternoon there will be the elections, in which the Search Com will give a report to the GA and the shortlisted candidates will have the chance to present themselves one last time, before the delegates will elect the new leadership team. The delegates will only elect the officer positions, as the General Secretary will be elected by the outgoing ExCo prior the GA and will only get approved by the delegates.