



Volunteers



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Where are you standing?

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Why don't people volunteer in
your organisation?

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How to make your/our organisation
bigger and more attractive to
people?

How to communicate this?

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How to get board members/volunteers

- „Look for someone who is passionate about your cause“
- Foster this along the way towards the elections – offering opportunities for them
- Keep them motivated at work

Rewards

- Locally – board meetings – retreat activities, training with certificate on different skills
- Leadership training
- Internationally – meetings on the international level, partners
- This will go to your CV!
- Food
- Travel

Come up with 10 good rewards

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MOTIVATION

How do you keep volunteers
motivated?

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Feedback

- f.e Personal thank you notes
- Always – every day

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Give regular rewards and recognition

- Outstanding volunteer reward
- Published results
- Free coffee and food

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Send volunteers to conferences

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Provide On-the-job vocational training

- A signed letter of agreement
- Appearance expectation
- Performance expectation
- Lines of communication
- Volunteers manual – procedures and policies
- Career path
- Performance reviews
- Privileges

Be available to volunteers

- As a staff – morale
- Invite to your staff coffee break

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Provide free food and drinks

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Have fun

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Hire staff that is committed to
volunteers



Psychology behind

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- The background features a large, faint logo for WISCF Europe. The logo consists of the letters 'WISCF' in a bold, sans-serif font, with the word 'europe' in a smaller, lowercase sans-serif font below it. The entire logo is enclosed within a circular border made of several overlapping, slightly offset lines.
- INFORMATION
 - UNDERSTANDING
 - AGREEMENT
 - COMMITTMENT
 - ACTION
 - RESULT